

African-American Voice

July 1999 PMB 145, 2920 S. Grand Blvd. Spokane WA 99203-2530 (509) 455-8274 rlloyd@cet.com Volume 4 Number 2

The Mayor's Task Force on Race Relations - Screwed

By KHALIL ISLAM

Citing a lack of visible commitment on behalf of the Task Force on Race Relations Co-Chairs, Mayor John Talbott and Fr. Robert Spitzer, members of Spokane's activist community are asking if the three-year-old organization will survive.

The TFRR, an organization composed of business leaders and community activists, first came together in November of '96. It was convened by former Spokane Mayor Jack Geraghty and former GU President Fr. Coughlin and brought together 40 members of the Spokane community, primarily those from the business. That first meeting focused on whether or not Spokane really had a problem with racism. Deciding that it did, a second meeting came together with over 100 participants from all reaches of the community. From here, the group trimmed down to a core group of about 15 committed mem-

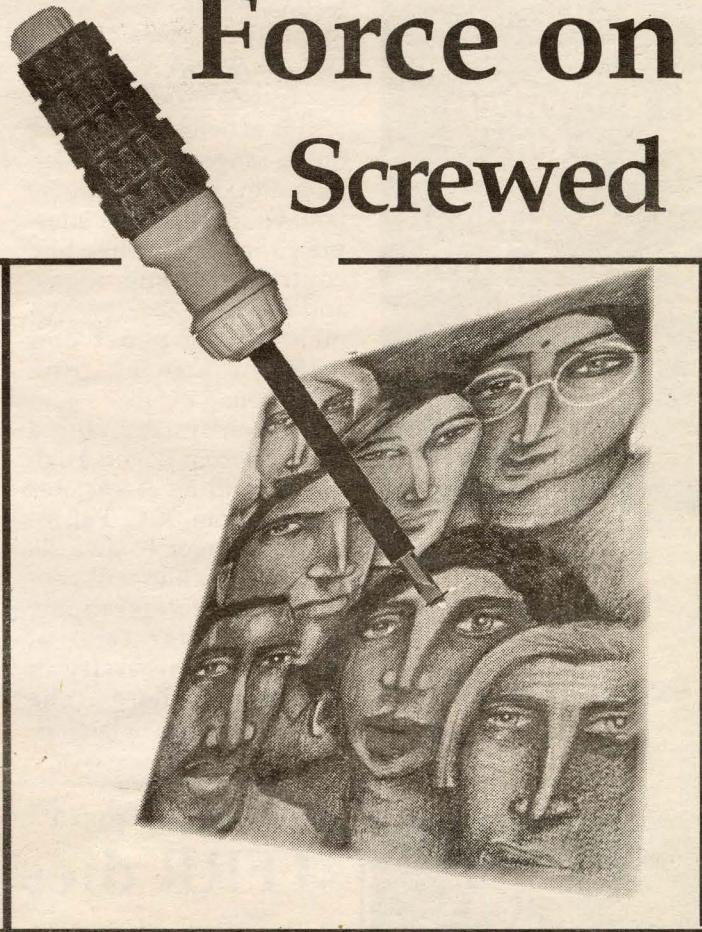
bers from business, education, and community, who focused on addressing the issue of racial diversity in Spokane. The end result was the Community Congress on Race Relations, a commitment statement for equity for organizations in Spokane, and the Diversity Resource Action Packet.

"Because this group came together initially in response to direct racist hate acts, the first organizing was short term. What could we do NOW and have an impact NOW? There was no real long term vision for the TFRR," said Judith Mason, one of the core group members. Despite not having that longer term vision, the Task Force made a strong impact on the Spokane community. The first Community Congress on Race Relations in 1997 had over 2,000 people in attendance. This was the most visible piece of the TFRR's work.

Following the first

Community Congress, however, things started to change. Fr. Coughlin left GU and Jack Geraghty lost to John Talbott in the '97 mayoral election. When approached to participate and lead the TFRR, Mayor Talbott initially refused, then reluctantly participated. Fr. Spitzer of GU, new to the presidency and new to the area, also took a leadership role in the Task Force. A second CCRR happened, but only due to the "sheer commitment," as Mason said, of the core group. "The positional leadership just wasn't around, at least not in the way it was previously. To be fair, we knew that probably would be the case and we knew had we must move forward with or without it."

On why the group was so successful initially, Dr. Dan Distelhorst is very clear. "The Task Force was successful because there was clear positional leadership. Geraghty and Coughlin



were clearly invested. Geraghty encouraged the members and helped make things happen." Citing what seems like a lack of support from the co-chairs, Distelhorst wonders "is there any support for it (the Task Force)? If it's the Mayor's Task Force and he's not around, whose is it? What is it?" With such a lack of positional leadership, the TFRR started to fall apart.

According to Vince Lemus, attendance has been waning since January. It is, however, still functioning. "We agreed to meet in June as we are trying to incorporate as a 501.c.3 organization," Lemus stated, "but the meeting didn't happen. We won't meet in the future unless all of the officers, includ-

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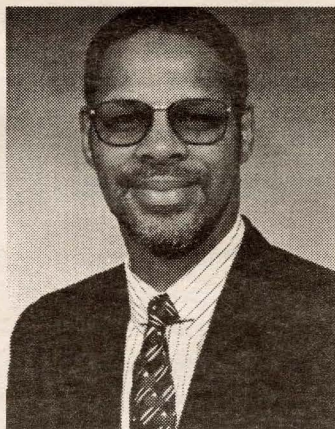
Dr. Charles A. Taylor CCS CEO

Dr. Charles A. Taylor has been named chancellor/chief executive officer of Community Colleges of Spokane.

Dr. Taylor, 48, was named to the district's top job June 22 on a unanimous vote by the trustees of the community colleges. He replaces Dr. Terrance R. Brown, who retired as the district's CEO July 1, 1998.

The African American Voice welcomes Dr. Taylor and his family to the community and is looking forward to their participation and interest in issues of social justice and education in the larger community.

Dr. Taylor comes to Spokane from San Antonio, Texas, where he has served the past four years as president/chief executive officer of St. Philip's College, a multi-campus community



college.

"One thing that attracted me to CCS was the quality of its programs and its extension into the community, very much like St. Philip's," said Dr. Taylor. "Also, when I visited Spokane, I was impressed by the number of people who came to the candidate forums and by the good questions they asked. It was apparent to me that the

CCS staff is very dedicated and that they care about what they are doing."

In all, some 300 CCS students, staff and community members participated in the forums, and a majority named Dr. Taylor as their preferred candidate. He also was the unanimous choice of the 15-member Chancellor/CEO Search Committee representing the community and all constituencies in the district.

St. Philip's College is a multi-campus district, serving some 15,000 students annually, with 520 faculty and staff. The college, which celebrated its 100th anniversary last year, was originally established to educate freed slaves, according to a recent Spokesman Review article. During Dr. Taylor's tenure, the school's enrollment

increased by 17 percent, making it one of the fastest growing colleges in Texas.

"We were unanimous in thinking that Dr. Taylor is exactly the right fit for this job and for this community," said Betty McInturff, chair of the CCS Board of Trustees. "We're very excited and grateful to find a candidate of his stature and accomplishments."

Prior to joining St.

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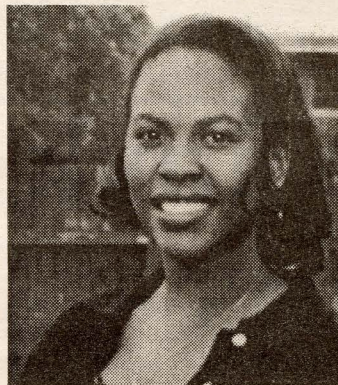
Valerie Smith &
Dan Smith

Patrice Williams receives the first Colin Beckles Young Writers Award

Patrice Williams, contributor to the African American Voice for the last two years, is the first recipient of the new annual Colin Beckles Young Writers Award.

Patrice researched and wrote articles covering a broad range of issues such as health, finances, education, youth concerns, interviews, and profiles. She contributed time, ideas, and energy to the development of the paper and solicited articles from other young people.

Recently receiving a diploma from Rogers High School and an Associates Degree from SCC, Patrice is no stranger to awards and honors. She will continue her undergraduate studies this fall at Hampton University in Virginia where she received a full scholarship.



The Colin Beckles Young Writers Award, initiated this year, was established in honor of Dr. Colin Beckles to recognize the work of young people like Patrice whose research and writing has significantly contributed to the African American Voice. Beckles, past editor of the AAV who recently passed away, had a strong interest in encouraging success in anyone who chose to volunteer for the AAV, but

had a passion for working with young people. He encouraged young people of all ages, from the children of staff members to college students he worked with at Washington State University, to write and volunteer for the AAV and contribute to their communities.

Young people who have volunteered with the AAV receive numerous benefits. Writing for a local newspaper helps to strengthen research and writing skills, develop leadership ability, enhance self esteem, and increases awareness and involvement in the community. Working with the AAV also provides networking possibilities and mentoring for young people.

Through the fund raising efforts of Jim Williams, until recently president of Spokane Community College, the Voice has been awarded an intern position for a CCS student with strengths and interests in the field of journalism or writing. In return

for tuition, the student will work with the paper as a reporter and college editor. We hope that funds can be raised during the coming year so the position can be continued.

The African American Voice would like to invite you to participate in the continuous development of young people by encouraging young people to write for the AAV or by contributing to the Colin Beckles Young Writers Award fund. People interested in contributing to the fund may do so by sending a check to the AAV with "Colin Beckles Young Writers Award" on the memo line.

For more information about the award, how young people can get involved with the AAV, or how members of the community can contribute to the award fund, please write or call the AAV.

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CONTEST

Leaders we have known and admired



Who is this woman?

Ask your parents, ask your teachers, ask a librarian, ask your community leaders. At the end of a year's issues, will you know the name of each leader?

Youth who write a short article for the history page earn \$25 if accepted for publication.

Continued from page 1

TFRR dies

ing both Co-Chairs, are available.

Raymond Reyes, another member of the Task Force, agrees. "For their (Mayor Talbot and Fr. Spitzer) benefit, we (the members) all bear responsibility for the Task Force, but they made a commitment." His thoughts on if the Task Force dissolves are quite to the point. "If it dies, it could be good. It might be what we need. Something will grow to fill the void." Reyes compared it to the farming practice of field burning as form of "shock

treatment" for the Earth. "This could be our catalyst. If the TFRR dies, something will come out of it like the phoenix rising from the fire. It has to. There are too many hard working people doing good things in this city."

So where is the TFRR now? While it appears to be dissolving, the jury is still out. Mason was clear in stating that if the TFRR dies, "it didn't die for lack of commitment. Perhaps it will reform and adapt another form of leadership not dependent on positional leadership." Dissolved or not, Distelhorst is "disappointed that it has just fizzled out... there is no real closure." Unlike Unity in Action, which according

to Distelhorst made an active decision to disband. The apparent demise of the TFRR is the unintentional consequence of the lack of positional leadership.

And what about the Community Congress on Race Relations? "The CCRR won't happen again unless someone with specific sponsorship can make it happen," says Distelhorst. "GU could do it, but the question we need to ask if the CCRR is the best thing to do? Is there something more effective? Something more community wide?" If it does occur, according to Reyes, it will not be until early in the year 2000 because of the time needed to successfully plan and pull together the critical mass needed for such an event.

Distelhorst and Mason feel that the TFRR may have evolved. Groups like the CEO Diversity Group, Chamber's Marketing Diversity Task Force, Workforce Diversity Committee of the Chamber (which has been in existence since 1992), Reality Check, and the Diversity Recruitment Committee, and many others have formed and supplement the TFRR's work. That is fine, according to Reyes, if they do work. "The commercial and add (in the 6/9 Spokesman Review) are great," Reyes said, but he still hopes to see more commitment and actual work from the people with power, authority, and money in the Spokane community.

The Spokane, Pullman African-American Voice

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Youth camp carnival

The Southeast Neighborhood Youth Camp, an outreach ministry of Bethel A.M.E. church, is holding a fund-raising carnival on Saturday, July 10 from 12 noon to 4 pm. All proceeds will benefit the camp. For information, please call Eugenie Alexander at 443-8123 or Bethel A.M.E. Church at 534-3007.

Help Hamp's Camp

Ever since 1962, up to 250 disadvantaged children each summer in Spokane have experienced a lakeside summer camp thanks to the efforts of the late Rev. C.E. Hamp of the Full Gospel Mission For All Nations.

James R. Hamp was elected director of the camp when his father passed away in 1997 and has been working to keep the dream alive.

The Full Gospel Mission has a goal of breaking ground on its own campground by the year 2012, the camp's 50th anniversary.

But support is needed to meet that goal and to keep providing an enjoyable and educational experience for children of all races and creeds.

Donations may be mailed to Hamp's Camp, PO Box 4041, Spokane, Wa. 99202.

Spokane Teens Work to End Sexual Assault

By KHALIL ISLAM

Youth for a SAFE (Sexual Assault Free Environment) Spokane, a pilot project out of the Washington State Office of Crime Victims Advocacy Sexual Assault Prevention Program, has been working for the last two years to promote social change and move beyond damaging attitudes, beliefs, and behaviors that contribute to sexual assault.

The program, started in 1998, is one of three pilot projects in Washington. The youth community developers and adult mentors involved participated in a significant amount of training focused first on community building then on sexual assault prevention. The primary goal behind this education is to provide youth with the skills and education needed to change social norms, educate their peers, and encourage the community to take responsibility for making sexual violence unacceptable. Young people work together with

adult mentors to create and develop community events and youth owned coalitions and peer groups that offer young men and women opportunities to visualize their potential to make a positive change in their community and help prevent sexual assault.

According to national statistics at least 1 in 4 women and 1 in 5 men will be victims of sexual assault, or rape, most likely in their late adolescence or early adult years. Young women between the ages of 16 and 20 are most at risk of being victimized. In addition, contrary to popular belief, sexual assault is not something that normally occurs between strangers. In over 80% of all sexual assault cases, the survivor knew the perpetrator and in over 50% of cases there was some kind of romantic involvement between the parties involved. The three males and 14 females involved in Youth for a SAFE Spokane are interested in turning these statistics around and

attacking the underpinning beliefs that allow these sexual assaults to go unchallenged.

Although the teens and adult mentors involved are dealing with difficult issues, co-coordinators Karen Boone, from the Spokane Sexual Assault Center and last years winner of the Carl Maxey Social Justice Award, and Ana Matthews, from the Spokane Regional Health District and a recent newcomer to the Spokane area, emphasize balancing the seriousness of the groups work with fun. Participants in the program are guaranteed to meet new friends, gain marketable skills, develop and enhance leadership skills, and are given the opportunity to effect positive change in Spokane.

For more information on the Youth for a SAFE Spokane program, feel free to contact Karen Boon at 343-5055 or Ana Matthews at 324-1596.

Congratulations African American Voice Graduates!

La'Brenda Hill
BA from Eastern Washington University

Patrice Williamson
Rogers High School
AA from Spokane Community College

Kelvin Bacon Jr.
Gonzaga Preparatory School

Marvina Rhodes
Jenkins High School

Nathan Distelhorst
BA from Whitworth College

Denise Karen Tuggle received her Master of Arts Degree

from
The School of Social Service Administration
University of Chicago
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Arts and Culture

Spinning the Globe

Sounds and rhythms from around the world will spill into Spokane when the second annual World Music Summit is staged July 9 and 10 at the Met.

The festival, in which local artists have come together to share their passion and respect for the cultures they celebrate in music, features six groups familiar locally: The Malidoma drum and dance ensemble, the Celtic Nots, the Holy Temple Church of God in Christ Gospel Choir, Vandana, the Angus Scott Pipe Band and the Coeur d'Alene Marimba Band.

Performances begin at 7 p.m. each evening with tickets \$12 in advance or \$15 at the door. A World Summit passport good for both nights is \$20. Tickets are available at Moon Shadow and Auntie's Books in downtown Spokane or at Ramblin' Rose and Journeys in Coeur d'Alene.

Friday night's performance features Vandana, a trio exploring the

mythic storytelling in North Indian classical dance. Megan Black brings her uniquely interpretive style to the ancient dances that have their roots in sacred ritual.

Ross Kent and Marco Zonka set the tempo with Kent playing the sarod, a 25-string lute-like instrument with a fretless keyboard, and Zonka drumming on the tabla.

The Coeur d'Alene Marimba Band, now called Coeurimba, plays bright, high-energy dance music on wooden xylophones. The repertoire includes sacred and celebration songs from the Shona people of Zimbabwe.

Angus Scott, as the name suggests, is a Scottish Highland bagpipe band. The band is one of the oldest in the Northwest, having been formed in 1955.

Saturday will be the final performance of

Malidoma, an energetic blend of drumming and dances from West Africa and the Caribbean. The four members of the Celtic Nots blend traditional Celtic music with sounds from around the world, using didgeridoos, pipes, flutes banjos and hurdy-gurdies as well as a variety of drums in their songs.

The Holy Temple's gospel choir is a heart-mending blend of strong voices singing praise to the Lord.

A live CD produced from last year's World Music Summit has been very popular. It is available for sale at Moon Shadow, Auntie's Books, 4000 Holes, Little Nell's, and all area Hastings stores. A live CD will also be produced from this year's festival.

"Vesta" funny, moving, real

By DIANE LLOYD

A great script by Spokane's Bryan Harnetiaux, excellent performances by the cast, and an intimate environment with the audience seated on the stage made Vesta a moving experience for those lucky enough to attend one of the performances at Spokane Falls Community College June 11 - 13.

Subtitled "A play about life, death, and everything in between", it is the story of Vesta Pierson's last five years of life between the ages of 75 and 80. Vesta, played masterfully by Elizabeth McAlpine, faces illness and the loss of independence with anger, humor, and strength. The story illuminates her relationships with her daughter (Kate Vander Wende), her son in law (David Casteal), and her granddaughter (Beverley Bumpas), as well as the difficulties of dealing with the necessary social service and health institutions. Gretchen Oyster and Valerie Harper Murdoch as the social workers and Austin DePaola as the hospital administrator were excellent as sympathetic employees doing their jobs, limited by the requirements of the institutions they represented.

Directed by Sara Edlin-Marlowe and produced by Beverley Bumpas, the play indeed delivered on the promise in the publicity: "It is a personal looking glass for each member of the audience: you will recognize its people, perhaps even yourself..."

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Do Not Pass Me By

I saw a sistah on campus today
And she strolled right on by me
I shouted a loud, "Hello!" her way
But a response or a glance she denied me.

The Black community is much too small to
simply ignore each other
I get all happy and proud inside when I even get
to see a sistah or brotha.

Maybe my Daddy taught me the old fashioned
way since he grew up in the segregated South
But I think sometimes people just have attitude
Makes me want to pop 'em dead in their mouths.

Did I say that?

My sincerest apologies
And I truly hope you'll accept them
But I hope next time
You won't just walk on by
Can someone at least give me an amen?

Anjylla Jones

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EVENTS

American Music Festival

Jul 1-4 Riverfront Park. Free performances of everything from R&B to symphony. Free except for Robert Cray Band concert Jul 1 (\$25). Highlights: The Drifters July 4 at 9, Spokane Symphony July 3 at 7:30, 200 amateur guitar players perform Louie, Louie July 4 at 6:30, fireworks at 10:15.

Colville Conf. Tribes Powwow

Jul 2-11 Celebration of heritage and culture with drumming, dancing and food. Nespelem WA (509) 633-0751.

World Music Summit '99

Jul 9-10 Fri - Sat The MET Theater, Spokane. 6 Ensembles, 90 artists. Advance tickets \$12/night, \$20 for both, available at MoonShadow & Auntie's Books in Spokane, Ramblin' Rose & Journeys in Coeur d'Alene. Call 509-624-7573.

Benefit Carnival

July 10 Sat 12 - 5 pm Benefit for Southeast Neighborhood Youth Camp. Bethel AME Church, 645 Richard Allen Ct.

Casey MacGill & The Spirits of Rhythm

Jul 10 Sat Pavilion Park, Liberty Lake, WA Free

Ritzville Blues Festival

Jul 10 Sat noon - mid-night Downtown

Ritzville, Washington. \$15, children 15 years and under free (509) 325-7328 or (800) 325-7328.

"Alive After Five", Music, Activity and Art Walk

Jul 22 Thurs 5-9 pm Casey MacGill & The Spirits of Rhythm, performance of Royal Fireworks Festival, Shakespeare excerpts, and more. The Flour Mill, 621 W. Mallon, corner of Washington and Riverside, Wall Street between Riverside and Spokane Falls Blvd. (509) 456-0580.

West African Drum & Dance Camp

Jul 23 4 pm - Jul 25 2 pm (Fri - Sat) Camp Neewahlu, Lake Coeur d'Alene. Classes basic to advanced, beginners welcome. Drumming classes will be taught by Michael Moon Bear and dance classes by Sherri Bentley, both of Malidoma! World Drum & Dance Ensemble. "This is a joyful event and along with the fully participatory, hands-on classes there will be plenty of time for free drumming and dancing." \$110 for drum or dance classes, \$150 for drum and dance classes. Includes food, lodging, T-shirt. Call 509-624-7573 or 533-6626.

Tony 'n Tina's Wedding

Jul 25 - Aug 1 "You're not just a guest! You are a member of the family! Civic Theatre, 1020 N. Howard St. (509) 325-2507.

Julyamsh Powwow

July 23-25, Art show & auction Jul 22. Huge outdoor powwow - 800 dancers, 32 drums, 100 booths. Post Falls Greyhound Park. Call 800-523-2464 ext. 272.

Rodin Sculpture Exhibit

Through July 31 at Jundt Art Museum, Gonzaga Univ. Hours 10 am-4 pm Tues - Fri, noon-4 pm Sat. Closed July 3-5. Rodin video shown Saturdays, 12:30 pm and 2 pm. Call 509-3323-6611.

"Climb a Mountain" Solo Run & Ream Relay, Daybreak Fundraiser

Jul 10 Sat From Riverfront Park to Mt. Spokane Summit (34.3 miles) Solo runners \$45, Team Runners \$20 each Call 509) 927-1688

Writing Workshop Articles & Short Stories

Jul 10 Sat 9 am - 4 pm Institute for Extended Learning Lodge, 3304 W Ft Geo Wright Dr. \$20. Call 533-3770.

Senior Games

July 15 registration deadline for event Aug 12-15 Thur - Sun Spokane Community College. Competitions for adults 50+ in 22 categories. \$12 entry fee per event. Register at 24 Hour Fitness and HEALTH-SOUTH locations. Call Toni Nersesian 509-465-9043.

Women's Outdoor Adventure Day

Jul 24 Sat 9 am - 4 pm. Group games, team events compels women to

stretch beyond comfort zone and take positive risks. \$30 (bring sack lunch). Call 533-3770 to register.

Community Development Society Conference

Jul 25-28 Conference will provide community leaders and activists with opportunity to learn from people involved in similar community development efforts. Cavanaugh's Inn At the Park. Call 358-7576 to apply for scholarship to attend conference.

Website:

<http://www.comm-dev.org>.

Breast Cancer Support Group

Jul 7 & 14 Wed. 6-8 pm 5719 N. Lidgerwood. Call 325-8716.

Adolescent Support Group

July 5, 12, 19, 26 Mon. 5:30-7 pm. For children having trouble understanding and coping with chronic illness in a family. Holy Family Hospital. Call 325-8716.

Summer Fun for Children & Families

SFCC Youth College

Jul 6-16 Classes in art, sports, babysitting, cartooning, computers, web-pages, etc. Pre-registration required. Call 533-3522.

Chase Youth Commission Teen Cruise

Jul 8 Thur 8-10 pm An exciting evening of unique fun, safe and inexpensive dancing to great

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If your event is of interest to a diverse audience, send us the information for this page:

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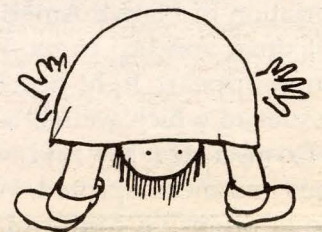
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GUEST EDITORIAL

Clark Crosses the Line

On May 23, Doug Clark wrote his Spokesman Review column about the recent decision at North Central High School to change their mascot, keeping the name "Indians," but changing the image used. His column attempted to satirize political correctness, charging those who would react with sensitivity as "thin skinned busybodies" who seek "non-offensive conformity." In leveling these charges, Clark stepped over the line of good taste and used language and imagery that was not only highly offensive, but also potentially dangerous. In his column, Clark invents a kind of political correctness police he calls the "Sensitivity Squad," abbreviating it SS. He appropriates Native American symbols and parodies to make what he thinks is a humorous point.

The following piece was written on behalf of the entire Spokane Human Rights Commission because of Clark's insensitivity to the history of Native people and to the memory of the Holocaust. It is our position that we must honor the history and experience of all in the community if we are to secure and protect human and civil rights for all. (For the full text of Clark's column, see The Spokesman Review, May 23, Page B1.)

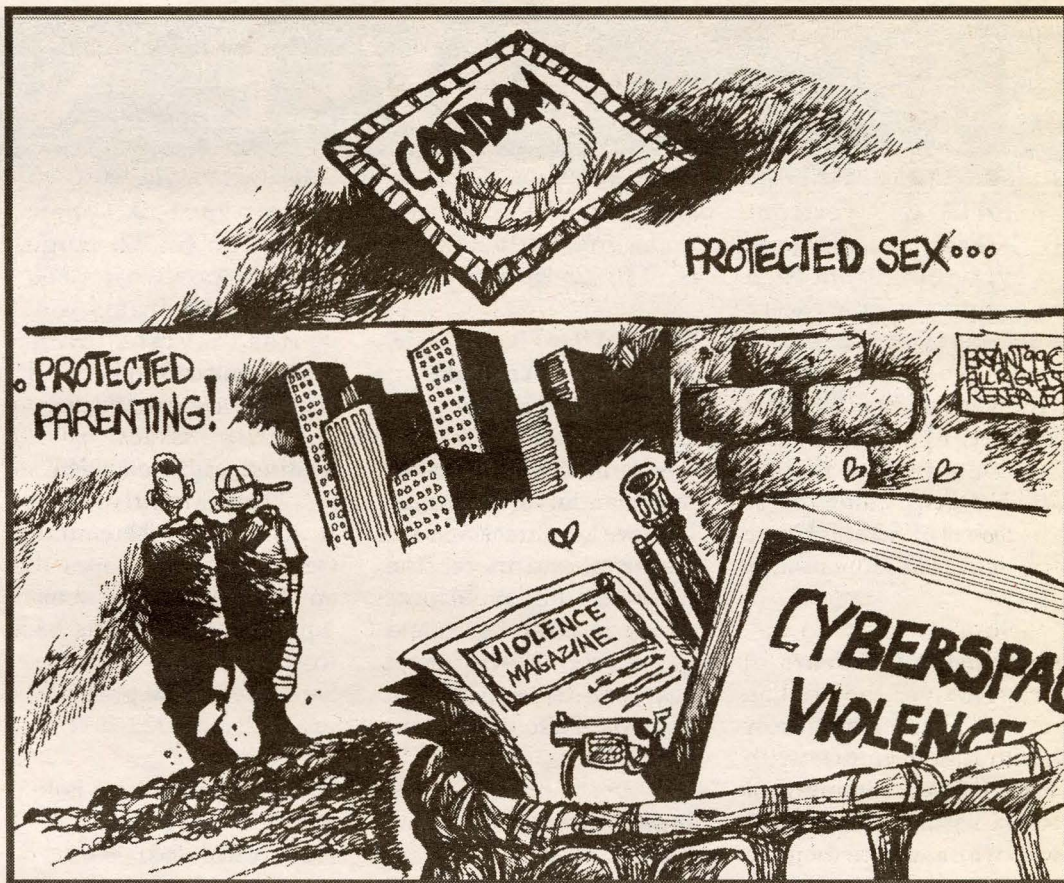
The members of the Spokane Human Rights Commission read Doug Clark's column of May 23 about the proposed change of the North Central High School mascot with great interest. The appropriation of Native American images and symbols is of great concern to us. While much of Clark's column appears light-hearted and harmless, it raises issues to which we feel we must respond as citizens of conscience. We find Mr. Clark's rhetoric dangerous and mean-spirited. We see this not as an issue of "non-offensive conformity;" rather, it is an issue of dignity and respect for the past and the cultures of those who do not share our heritage.

One of the instances of Clark's mean-spirited rhetoric is his flippant allusion to the SS. To equate, by implication, a fictitious "Sensitivity Squad" (SS), with the SS of Nazi Germany, an organization whose primary function was to carry out the systematic extermination of a people and its culture, does a horrible disservice to those who stand for sensitivity and respect. Furthermore, casual reference to an institution so linked to the singular destructive event of this century is an insult and an offense to those who suffered in the Holocaust.

We find it equally unconscionable that, in his frustration with a "few thin-skinned busybodies" Clark invokes the words of Chief Joseph: "I will fight no more forever." Chief Joseph and his band of Nez Perce were hunted by the US Cavalry like animals for years. Joseph's words were uttered at the weary end of his flight from the most powerful army ever assembled. Clark's expropriation of such a sentiment smacks of the worst kind of racist paternalism. It becomes convenient for the oppressor to tell the victim how to feel about their oppression. The American Indian Holocaust is therefore defined away. It becomes the subject of jokes that all of us should be able to laugh at. Until we confront the genocide that is part of our history as a nation, and allow its truth to inform us in all its dimensions, we stand little chance of understanding our future in all of its complex and diverse manifestations.

We, the Spokane Human Rights Commission, do not advocate, as Clark puts it, "homogeneous havens of non-offensive conformity." What we believe in is a society and a city where the dignity and rights of all citizens are respected and honored, not trivialized when it is convenient for us.

Brad Read



Reality Check

Reality Check was a session held at the 2nd Annual Congress on Racial Equity November 20, 1998 that brought together leaders from different areas of Spokane's business and institutional communities to report on progress on diversity in those areas since the first Congress in May of 1997. It was decided at that time to meet more frequently to share strategies and report on progress. July 22 a follow up Reality Check was held at the West Central Community Center.

Representatives

Justice Community:
11/20/98 Chief Alan Chertok, Spokane Police Department
6/22/99 Acting Chief Roger Bragdon, Spokane Police Department

Higher Education
11/20/98 Bill Robinson, President Whitworth College
6/22/99 Bill Robinson, President Whitworth College

Communications Industry
11/20/98 Ken Watts, TCI

Human Services
11/20/98 Toni Lodge, N.A.T.I.V.E. Project
6/22/99 Toni Lodge, N.A.T.I.V.E. Project
6/22/99 Vic Forney

Business Community
11/20/98 Rich Hadley, Spokane Chamber of Commerce
6/22/99 Bill Robinson, President Whitworth College

Health Services
11/20/98 Mary Ann Murphy, Casey Family Partners
6/22/99 Tom Fritz, Inland Northwest Health Services
6/22/99 Mary Butler, Sacred Heart Hospital

Faith Community
11/20/98 Ken Beason, St. John's Episcopal Church
6/22/99 Ken Beason, St. John's Episcopal Church

Education
11/20/98 Gary Livingston, Superintendent of Spokane School District 81
6/22/99 Ivan Bush, Affirmative Action and Equity Officer

Government
11/20/98 Bill Pupo, Spokane City Manager

Moderators
11/20/99 Colin Beckles, African American Voice
6/22/99 Elsa Distelhorst, Whitworth College
6/22/99 Robert Lloyd, African American Voice

Robert Lloyd and Elsa Distelhorst opened the July meeting by describing the history of Reality Check for those who were new to the group. Distelhorst described the task at hand as looking at systems in the community to see if change is occurring. Lloyd asked that representatives think about how they could quantify the progress in their own organizations and others in their areas. For the purposes of this meeting he asked them to rate where they were at the time of the 96 Congress on a scale of 1 to 6, and where they are now.

Faith Community

Rev. Beason, while saying that he couldn't speak for all churches, he would rate the Cathedral and the churches he is working with at a 3 on awareness at the time of the 96 Congress and perhaps at 3.7 now.

- Developed a covenant recognizing the existence of racism and pledging to change themselves and work for change in the society.

- Distributed the covenant widely to churches in the area - including at Pentecostal 98.

- Asked his own congregation to sign if they agreed with the covenant, and sign another list if they were willing to do something to bring it about.

- Formed Churches Against Racism group to work together for change.

- Since the November 18 meeting decided to become an adjunct of the NAACP in order to work together more closely.

- Held a workshop at SCC to stimulate interest in their activities attended by 250 people.

- A follow up meeting is scheduled for covenant signers. Raymond Reyes will challenge them on how they have lived up to the covenant.

Business Community & Higher Education

Robinson rated businesses at 3, up from 2 at the time of the first Congress. Rich Hadley, at

Continued on page 16

LETTERS

The Editor welcomes letters. You can respond to articles or write about any topic of your concern. You can also call and dictate a letter. If we are not in, you can narrate your letter in our voice mail. The editor reserves the right to edit letters for language, content and space. Write to: The Editor, *The African-American Voice*, PMB 145, 2920 S. Grand Blvd., Spokane, WA 99203-2530. Please include your name and day time phone number for verification.

Editor:
Look at some reasons given for the police mutiny against former Police Chief Alan Chertok:

The selection process was too open and sensitive to civilians and community groups.

Sounds good to me. After all these years of struggle over the civilian review board issue, how health that those who previous field locked out now had a say and a stake in who would police them.

City Hall is trying to run the Police Department.

Huh? Is this a civilian democracy or a police state?

The new chief agreed with plans to tighten the department's belt. (Or, as The Spokesman-Review quoted Chertok, "not...to simply push blindly for more police

funding.")

After 11 years of building their empire at the expense of other city departments, they won't let others in at the trough. If more resources went to programs of prevention, the crime rate would certainly diminish.

Unfair requirements of a bachelor's degree.

While avoiding a level budgetary playing field, they protest equitable job qualifications. What other department head would not need a bachelor's degree?

Chertok is an outsider who passed over the favorite son, Bragdon.

Both men reached the rank of deputy chief. Chertok planned to increase diversity on the force. This may have involved more recruiting

across the state, further ranking locals.

Chertok was sensitive to minority issues partly because of his own Jewish heritage. Many of us in Spokane's Jewish community took pride in this. Was that part of his downfall? Nah, it can't happen here!

Morton Alexander

Editor:

A parent's love is like no other. We want the best for our children. We sacrifice and continually give until there's nothing left to give - and when there's nothing left to give we manage to give more. We plan. We scheme. We protect. We nurture, for we want our children to grow up and see the beauty in the world and become a part of it. We truly believe

that our children are our future - and these are more than mere words to a song to us. We would gladly give our lives without hesitation so that their lives would be spared. When they feel pain, we feel it too. And somehow, in a way I can't explain, there is a unique empathy we share for one another and our struggle to raise beautiful, productive, creative and intelligent children. I felt that empathy the other day when I opened the Spokesman Review.

Parents, did you happen to read the article on page 3 of the region section? The headlined "Boy sought in racial attack apprehended", it read as follows:

"Police detectives arrested one of two 13

year-old boys sought for throwing rocks and shouting racial slurs at a group of young girls. Detectives found the boy in the 2300 block of west Bridge at about 5 pm Wednesday. The boy gave chase but was caught and taken into custody, police spokesman Dick Cottam said. Police are still searching for the other suspect. Witnesses helped identify the two suspects after the incident in Cannon Park about 1 pm Tuesday. Police said the two boys walked by the girls and shouted 'white power' and threw rocks at them, chipping one girl's tooth and swelling her lip, and pelting another girl in the shoulder and arm. The boys could face malicious

Continued on page 15

After the tears are shed

BY VICTOR E. BUKSBAZEN

By the time you read this, approximately 10 weeks will have elapsed since the massacre at Littleton High School on April 20. Like most Americans, I watched the events as they unfolded with a mixture of shock, horror, disgust... and a keen sense of de ja vu.

Once again we witnessed the images of bloodshed, panic, unspeakable fear and unfathomable sadness. Once again we tried in vain to discover the causes of the killer's actions.

And once again, as we learned more and more about the victims we realized the enormous potential of the lives lost forever to society and to each victim's family.

For we have gone through the same sordid scenarios at least five other times in the past 18 months: in Pearl, Mississippi; West Paduca, Kentucky; Jonesboro, Arkansas; Edinboro, Pennsylvania; and Springfield, Oregon. Not long before that was the carnage in Moses Lake, Washington. Four years ago an incident happened right here in Airway Heights, when a discharged, psychotic airman returned to Fairchild Air

Force Base and killed several people.

It is significant that all of the attackers have been white!

Equal Opportunity Haters

The perpetrators at Littleton murdered and maimed indiscriminately Blacks, Whites, Hispanics, athletes and non-athletes, those who affirmed their faith in God before laying down their own lives, and those who never had a chance to say even one word.

In the brief but seemingly endless siege, a profile had already emerged if the so-called "Trench Coat Mafia." They were loners, suspected neo-Nazis, Goths and pariahs. Despite their apparently normal home lives, somewhere the two main suspects, Eric Harris and Dylan Klebold, had lost their road maps through the jungle of adolescents....

Or perhaps there never were any maps. And maybe there were other dark forces at work, too. Forces like depression, paranoia, schizophrenia and terrible feelings of inferiority. Perhaps they had been abused and bullied by other students who were looked upon as normal. Perhaps they suffered from social phobias.

Could it simply be a vicious form of payback for being ignored and ridiculed at a stage of life when belonging to the right group and hanging with the right crowd are so crucial?

In the final analysis though, they were presumed responsible for the consequences of their

threads that tie them together seem to be a sense of detachment from mainstream society, a lack of parental supervision and discipline and the absence, in each case, of a moral compass to guide them.

Kids desperately need limitations on their journey to independence.



actions, regardless of whatever societal pressure they experienced.

Common Threads

Rushing to judgment, in an attempt to explain what totally defies rational explanation, some members of the media were quick to blame the parents, speculating that they were too busy trying to earn a living to show that they really cared about their own children.

Whatever the etiology may have been, the

Otherwise they tend to stretch the guidelines just as far as they can.

Trust me on this! Been there! Done that!

Like it or not, many teens live in homes that are isolated from neighbors, go to schools that are separated from the larger community and exist in cliques that are against anything -- in principle -- that adults are for!

Things fly apart, the center does not hold; mere anarchy has come upon

the earth!

Much of the conduct which transpires daily in a great many junior and senior highs transcends the "normal" boundaries of adolescent behavior. If you want to read about activity that is based upon a set of agreed-upon rules, one almost has to turn to the sports pages these days.

Testing Limits

Such conduct goes well beyond the typical rebelliousness and arrogance of teens, who test limits as a means of establishing their identities.

It has been estimated that about every five seconds of every school day, a student drops out of school. Every five minutes a child is arrested for a violent crime. Every seven minutes that crime is drug related. Every four minutes it is alcohol related.

Suicide has tripled among male teens since the 1960's. As one teen put it, "Just being happy has fallen lower on the average list of priorities these days. Survival is number one!"

And survival, indeed, physical, emotional, and economic seems to be the name of the game. And that cuts across all racial and class lines.

Who's Raising Whom?

Continued on page 15

North West Coalition Condemns Anti-Indian Sentiment

From the Northwest Beacon Summer 1999

In February of this year the Northwest Coalition Against Malicious Harassment strengthened its commitment to Indian Nations by adopting a resolution calling on its member organizations and associate members to support tribal sovereignty and treaty rights. Through the diligent work of Robert Crawford, Research Director of the Coalition for Human Dignity; Eric Ward, Regional Director for the Northwest Coalition; and Leah

Slaney, the Affiliated Tribes of Northwest Indians (ATNI) representative to the board of directors for the Northwest Coalition, this collaborative effort resulted in stronger ties with Tribes.

The Northwest Coalition has expressed its opposition to all forms of attacks on tribal sovereignty and jurisdiction in the past. However, attacks on these basic treaty rights still occur. The emergence of the North Central Idaho Jurisdictional Alliance, a group of local government entities challenging the jurisdiction of the Nez Perce Tribe of Idaho, and the reemergence of the

United Property Owners of Washington (UPOW) are just two examples of the growing, organized anti-Indian movement. U.S. Senator Slade Gorton (R-WA) exemplifies the insidious attacks on treaty rights, particularly in the legislation he is attempting to pass calling on means testing for Tribes to receive their allocations to run tribal operations. Senator Gorton's pernicious agenda totally disregards treaty obligations and the trust responsibilities of the federal government and must be opposed.

Many outstanding individuals contributed to the drafting and passing of this resolution. Two people in particular deserve special acknowledgment for their advice and support of the process: Mr. Ernie Stensgar, Chairman of the Coeur d'Alene Tribe and also the Chairman of the executive board of ATNI, and Marion Boushie, Squamish leader and board member of the Northwest Coalition.

Rights Commission receives Rainbow Award

The Spokane Human Rights Commission was presented with the 1999 Organizational Rainbow Award from the Inland Northwest Business Alliance in honor of contributions to gay and lesbian issues.

"The Human Rights Commission is one of those groups who, although not specifically gay, doesn't back down from some of the serious issues gay people face," said Kevan Gardner, of Inland Northwest Pride, who presented the award on June 11.

Keith Wolter of the North Idaho AIDS Coalition, and a former Human Rights Commissioner, received the 1999 Individual Rainbow Award.

Vince Lemus, the city's Human Rights Specialist, presented the award to the City Council at the June 28 meeting and said it was the first award to recognize the work of the Human Rights Commission, which was formed in 1992.

Angela Jones on transracial experience

Angela Jones, a writer with the African-American Voice, is published in a recent issue of MAVIN magazine. MAVIN is a quarterly print magazine dedicated to the celebration of the mixed race / transracial experience in America. MAVIN is an

inclusive magazine that advances increased awareness and recognizes the diversity of America's mixed race / transracial experience. For a free copy call (206) 652-9760 or e-mail melson@mavin.net. The web site address is www.mavin.net.

To act is to be committed, and to be committed is to be in danger.

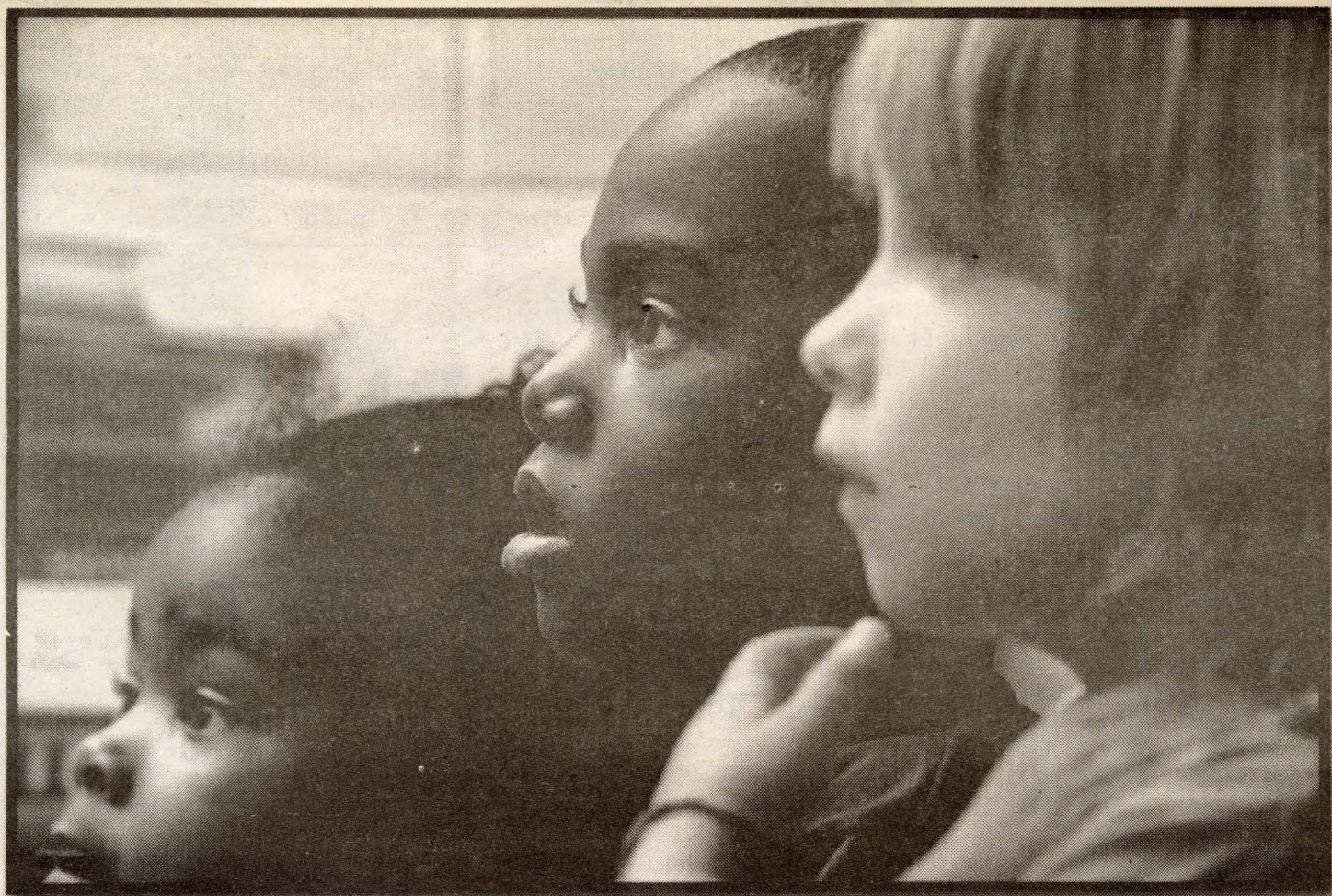
James Baldwin, 1924-1987
Writer and Activist

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NAACP Meeting Briefs

From May 17, 1999

Civil Rights Issues: Michael Bryne, head of the Eastern District of the FBI, and Joe Harrington, assistant US Attorney for Eastern Washington, spoke at the 5/17 meeting. Both agree that civil rights matters are a high priority for Federal Attorney General Janet Reno, for US Attorney, 3rd District, Jim Connelly, and for FBI head, Byrne.

The prosecutors' office of the US Attorney (Connelly) has nine full time people to cover matters regarding Federal laws, including civil rights. They state that the "Federal reach" does not cover so-called "hate crimes," there are no statutes that deal with that in those terms. Coverage is under other statutes dealing with violence, property damage, and etc. There is, however, a bill now in Congress, as proposed by President Clinton, to federalize hate crimes. That would put new laws on the books and extend Federal power to deal with

certain acts. Part of the problem now is that authorities must prove that the criminal act was done intentionally; it is sometimes difficult to prove intent.

They stressed that complaints are acted upon but they need the complaints submitted as soon as possible. It is much easier to conduct investigations when complaints are submitted soon after they happen rather than after days, weeks, or months pass. The community can help accomplish early, immediate reporting.

There is presently no coverage regarding complaints related to sexual orientation. Laws are lacking and there is no authoritative body of law.

Bryne mentioned that complaints and reports of hate crimes, e.g. painting of swastikas or burning of crosses, usually come in three-year cycles.

For further information, Bryne may be reached at 747-5195.

Continued from page 11

Dr. Taylor with new leadership

Philip's College in 1995, Dr. Taylor served seven years as vice president for student services at Kellogg Community College in Battle Creek, Mich., and two years as dean of student development at Chicago State University.

He received his Ed.D. from Loyola University of Chicago in 1984 and also holds a master of science degree in education from The Johns Hopkins University, and a bachelor of arts degree in sociology from the University of

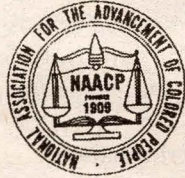
Maryland/Baltimore County.

In addition to its main campus, St. Philip's operates a second campus -- Southwest Campus -- at East Kelly Air Force Base, where 2,000 students are enrolled each quarter in technical and industrial programs. Under Dr. Taylor's leadership, the site now is being expanded to include a state-of-the-art Aviation Technology Center.

St. Philip's also partnered with the City of San

Antonio in 1996 to develop a \$1.5 million Learning and Leadership Development Center on its main campus, delivering adult basic education and college preparatory programs for students.

Dr. Taylor and his wife, Scheherazade, have four children -- a daughter attending medical school at Michigan State University, a son employed in Baltimore, a daughter in high school and a son in middle school.



NAACP

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(509) 323-6368

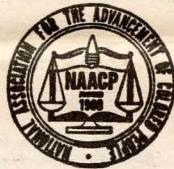
Regular meetings are on the 3rd Monday of each month.

East Central Community Center
500 S. Stone Street Spokane WA. 7 PM
For Information Contact : President Eileen Thomas

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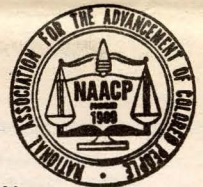
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Attorney's Address: _____

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In what court? _____

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Criminal YES () NO ()

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Building Community

In a community such as Spokane where the African American population is dispersed throughout the city, it is important to build a sense of community. One of the first criterion for developing a community is to know its members. With the encouragement of President Bill Robinson of Whitworth College and

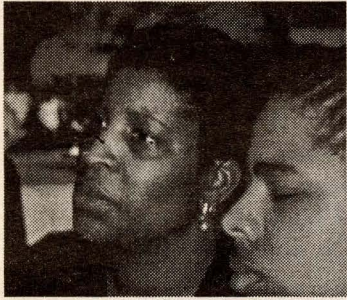
the assistance of Professor Virginia White and her feature writing class, the African American Voice will publish profiles of community members each month.

Stephanie Nobles-Beans, Ken Beason, Deborah Brown, Nathaniel Greene, Roberta Greene, La'Brenda Hill, Leslie McAuley, Rodney McAuley, V. Anne Smith, Peggie Troutt, Gail Vails, • Jann Williams, • Jim Williams, Wallace Williams.

Community Profile - Deborah Brown

BY KORI MCKINLEY
WHITWORTH COLLEGE

Ten years ago, Deborah Brown decided she needed a change in her life. Her oldest son had just graduated from high school, and she had never left the eastern United States. So she pulled out her globe, gave it a spin and



Rev. Deborah Brown & son

when she put her finger down it was on the state of Washington. She moved only three months later.

It may seem like an incredibly courageous move, but courage is nothing new to Brown. She has learned to be brave in a world where the expected rarely happens. She grew up in the turbulent south, the oldest of 60 grandchildren. As the oldest, Brown spent most of her time with the

adults in her family. She took care of her younger siblings and cousins and matured quickly because of the large responsibility she was given. When she was only 18, Brown was widowed, left to raise two children on her own. And in 1992, she faced one of her greatest challenges.

Brown was living in Tacoma when she was diagnosed with Hepatitis C, a viral liver infection. While recuperating from an on-the-job injury, she realized that she was battling more than just her injury. Doctors told Brown she had likely received the virus from a blood transfusion she had received in the 1970s, before health officials even thought of testing blood donations. Her health deteriorated rapidly in the next few months. But she came to a realization one day. She just wasn't ready to give up. "It's easy to die, the hard part is to really live."

When Brown felt healthy enough, she decided to leave Tacoma. She intended to go home to the East

Coast, but stopped in Spokane for a short visit with a friend. That was over three years ago.

Since then, Brown has made involvement and participation her motto and has been especially active in the Spokane community.

One of Brown's most prominent roles in Spokane is as a minister in training for Bethel African Episcopal Church. She became a member of the church in December 1996 and in January 1997 became active in the ministry. This is a job she believes her diverse background is perfect for. "Being a minister allows me to use all the gifts the Lord has blessed me with to help people."

Brown helps coordinate the singles and prison ministries at Bethel. She brings a unique perspective to the prison ministry, having worked as a corrections officer while in Tacoma. As an officer, she dealt with the inmates on a more superficial level, seeing to their external needs. As a minis-

ter, she can address the more intimate details. "We talk to the spiritual side of a person and try to heal the inside," Brown said.

Brown plans to go to seminary in about a year. In order to be most effective, Brown wants to be alone with God and her studies when she is in school without the distraction of her other commitments, a task that currently may be impossible considering her many community involvements.

Brown coordinates Spokane's Hepatitis C support group, which she also founded. The group began out of her own home. They now meet monthly at Bethel for fellowship and training.

She also worked with N-Shira-Pa at the Valley Mall. This group organized a day of minority culture at the Valley Mall in March. Brown is involved with the African-American Club at Fairchild Air Force Base and with the newly formed AHANA, which provides fellowship for professional

minorities in the Spokane area.

Brown believes her most important responsibility, however, is to her family. As a widow with two grown sons she recognizes the incredible duty given to mothers and fathers. "There is no job, from the Pope to the president, as important as a parent," she said.

Brown has become more acutely aware of her impact in this world since becoming a grandparent for the first time. "When I look at my grandson, I wonder, 'What type of legacy am I leaving him?'" she said.

Brown hopes she will leave her grandson a caring community with people who are not afraid to seek solutions to the problems that may be out of their comfort zones. "We need to create an environment where people are free to explore any idea."

Brown believes that Spokane, despite some problems with racism, is a town full of resources to be tapped. She would like to see Spokane acquire a cultural center that could serve as an educational and communication tool, helping to unite local neighborhoods.

Brown believes that any effort to change a community is only as good as the dedication of the people in that community. Everyone has to be involved in the decision making process together. "We may come into this world alone, but after that we're all in this together."

Blessed are they that hunger and thirst after righteousness, for they shall be satisfied.

Matthew 5:6

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HOSPICE
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Something You Can Do If You Will

The Opportunity to Make a Change

By A. BRADLEY

The opportunity to alter the structure of the city council is rapidly approaching. There will be an election in November. There are three council members whose term is about to expire - Orville Barnes, Jeff Colliton and Roberta Greene. The time is now to register to vote and to find out what each candidate's concern is. Also, there is the question of whether they are going to run for reelection. They cannot officially declare themselves a candidate until mid July. In addition

to the council election, there will be an initiative for a strong mayor on the ballot. If the strong mayor initiative is passed this will eliminate the city manager's position and the mayor will be titled the president of the city council. The ballot will also include an initiative for the council members to be elected by district, rather than at large as they are now.

I wonder what would be the candidate's campaign themes? Will they go for traditional themes like road repair and downtown development? I hope they will address other issues such as

the strong mayor initiative and minority employment. Someone should address the question of whether we need another year with a city manager. I heard the present city manager had a job evaluation and was retained for another year. Due to my small circles of travel, I have not met anyone who took part in that evaluation. Another issue is that if the citizens played a part in selecting Chertok for chief of police, then why didn't the citizens have any input on him staying? Also, the money used to secure the Riverfront Project loan was designated for low income community development. It will be interesting to see how many low income people and/or minorities acquire jobs with-

in the Riverfront Square businesses.

As you can see, there are plenty of questions that could be asked. The problem is usually getting an answer to them. It is never too early to start asking, but after November's election it will be a little too late. The City Council meets every Monday at 6:00 pm in their chambers located in the basement of City Hall. In addition to the three members previously mentioned, the others are Cherie Rodgers, Phyllis Holmes, Rob Higgins, and the Mayor, John Talbott. These members' terms expire in 2001. A full term is four years, so vote while the opportunity presents itself.

Sisters we love you

Something you can do! Sisters we love you and support YOU. There are far too many of you dying of breast cancer. Breast cancer is the leading cause of cancer death for African American women. Only 58% of African American women 40 and older have ever had a screening mammogram to detect breast cancer, compared with 65% of all white women in that age group. What can you do about it? Be sure you or someone you love gets screened.

Women's Health Screening Days have been scheduled at the East Central Community Center Clinic on Monday July 12th and 26th from 8 am to 5 pm. Women 40 and older with no health insurance or who are underinsured and low income may qualify for free services that include a pap test, clinical breast exam and pelvic exam. No cost mammograms are also available.

For more information about this free program call the YWCA ENCOREplus program at 326-1190 ext. 118 or the Spokane Regional Health District Breast and Cervical Health Program at 326-1541. The ECC clinic phone number is 536-9031. Appointments are required.

The African American Voice will provide refreshments as well as a one year subscription to each African American woman who takes advantage of any of the services provided.



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Hepatitis C Support Group

Every year 35,000 Americans are newly infected with the hepatitis virus. Most of them are unaware of it because there are no signs or symptoms. The virus is in the blood and can be spread unknowingly to others. If you have ever shared a razor, toothbrush, or IV needle with anyone else you may be infected. Ask your doctor to test you for Hepatitis C. If you are infected, avoid alcohol and learn how to protect your loved ones. Call the Hepatitis Foundation International at 1-800-891-0707.

Locally, the HEP C support group is holding awareness meetings:

July 6 5 pm - 8 pm
East Side Public Library
524 S. Stone St.

July 22 5 pm - 8 pm
Shadle Public Library
2111W. Wellesley

Also showing at libraries is the film "Respect Yourself - Protect Yourself: Teens Talk to Teens About Liver Wellness."

For information please call: (509) 244-4895

Health is a human right, not a privilege to be purchased.

Shirley Chisholm

Free Cancer Screening

Women's Health Screening Days have been scheduled at the ECCO clinic on Monday July 12th and 26th from 8 am to 5 pm. Women 40 and older with no health insurance or under insured (high deductible) and low income may qualify for free services that include a pap test, clinical breast exam and pelvic exam. No cost mammograms are also available. For more information call the YWCA ENCOREplus Program at 326-1190 ex. 118 or the Spokane Regional Health District Breast and Cervical Health Program at 326-1541. The clinic is located inside the East Central Community Center,, 536-9031. Appointments are required.

Volunteer needed

HEP C, the Hepatitis C Support Group, needs another facilitator / coordinator, as well as donations. Call (509) 244-4895.

Reader Survey

Who are the most important African Americans of the last century. The Journal of Blacks in Higher Education would like you to please write down -- in ranked order -- the names of 10 African Americans you believe should be honored for contributions to American society:

Fax the survey to (212) 245-1973 or mail it to JBHE, 200 West 57th Street, 15th Floor, New York, NY 10019

GOT ROOM FOR ONE MORE?

Washington State Children's Administration's 1997 reports show that more than 17,000 children were cared for in out of home placements as a result of child abuse and neglect. New placements for that year totaled 8,969. There is a critical need for foster and adoptive parents who will rise to the occasion and are for children in out of home placements. Homes are especially needed for medically fragile children, adolescents, teens, children of different ethnic groups and those with other special needs.

You can apply to become a Washington State Licensed Foster Parent if you:

- Are married or single
- Are at least 21 years old
- Have a stable source of income
- Rent or own, and have adequate space and bedrooms
- Can successfully pass the criminal background clearance
- Care about children and want to help them feel safe and loved
- Are able to protect children in a safe and healthy home environment
- Can complete an 18-hour pre-service training and other requirements by the Division of Licensed Resources

1-800-558-3040

Be A Foster Parent

Every month is **Black History Month**

July 24, 1802

Alexandre Dumas is born in Villiers-Cotterets to a Haitian mulatto, Thomas Alexandre Dumas, and Marie Labouret Dumas, a French woman. He will become an acclaimed author of the French classics The Three Musketeers, The Count of Monte Cristo, The Man in

the Iron Mask, and The Corsican Brothers. Dumas wrote hundreds of plays, novels and travel diaries. He wrote several children's stories, and a culinary dictionary. He started several magazines and wrote in them weekly. He was one of the most prolific writers ever, and did not shy away from collab-

orating with others or rewriting older stories.

excluded slavery from Northwest Territory.

gation, Lemuel Haynes was born, 1753.

July 3, 1775

Prince Hall founded Africa Lodge No. 1. It was the first Black Lodge of Free Masons in the United States.

July 17, 1794

Richard Allen organized Philadelphia's Bethel African Methodist Episcopal Church.

July 11, 1766

Olaudah Equiano, writer of one of the earliest accounts of traveling on the Middle Passage, buys his freedom from a Quaker merchant in Philadelphia.

July 13, 1787

Continental Congress

July 18, 1753

First Black minister to serve for a White congre-

Continued from page 5

EVENTS

music Coeur d'Alene Lake, Idaho Call (509) 625-6440

Bill Nye, the Science Guy

Jul 14 Wed 7:30 pm. Bill Nye from ABC Television and Louis Friedman of the Planetary Society will give a presentation as part of Astrocon '99, an astronomical convention for all levels of interest. Spokane Convention Center. \$5, children \$3 (509) 326-5465, (509) 325-7328 or (800) 325-7328.

KPBX Kids Concert

Jul 16 Fri 11:30 am - 1 pm. Turn of the Century Tunes with New Criterion Banjo Orchestra and Ovation, a Barbershop Quartet. Shadle Park, Shelter Area. Free. Call (509) 328-5729.

Northwest Renaissance Festival

Jul 17-18 Sat - Sun 11 am - 7 pm. 6493 Hwy 291 (18 miles west of intersection of Francis Avenue and Hwy 2/395). \$9.50, seniors and children \$5. (509) 276-9169, (509) 487-2041 and (509) 534-6945

Green Bluff Cherry Festival

Jul 17-18 & Jul 24-25 Sat - Sun Cherry Pickers' Trot, a 4 mile family run Pit Spitting Contest. Green Bluff. (509) 238-6970

Parent-Child Outdoor Adventure Day

Jul 24 Sat 9 am - 4 pm. For parents & children 11

years and older. Camp Sekani on Upriver Dr. Bring sack lunch. \$40 per parent/child couple (\$15 for each add. child). Pre-registration necessary. Call 533-3770.

Metaline Falls Excursion Train

Jul 24-25 Scenic trip on a six car diesel train from Metaline Falls to Ione. Cost \$5 per person, reservations recommended, 509-442-3397.

Coming in August

Unity in the Community

Aug 21 Liberty Park

Plateau Indian Market

Aug 7 Sat 10 am - 8 pm. Music, arts & crafts, food. Coeur d'Alene Park, Brown's Addition.

Asthma Awareness Fun Day

Aug 4 Wed. 4 - 7 pm. Shadow soccer team, educational booths, fun, entertainment. Franklin Park (Division & Queen). Call 325-6516

Children's Art Classes

Session II July 5-15; Session III July 19-29; Session IV Aug 2-12; Session V Aug 16-26. Mon - Thur. Painting, drawing, ceramics, fiber arts, beading, sculpture, and more. Call 328-0900 for schedule and cost.

SISTERS

TAKE CHARGE OF YOUR HEALTH

**KEEP A BREAST - GET A TEST
GET A PAP SMEAR EVERY YEAR**

**DON'T HAVE INSURANCE?
40 OR OLDER?
LOW INCOME?**

There is help! Call today, about the Breast & Cervical Health Program and find out how you can get a FREE pap smear, clinical breast exam, pelvic exam and mammogram.

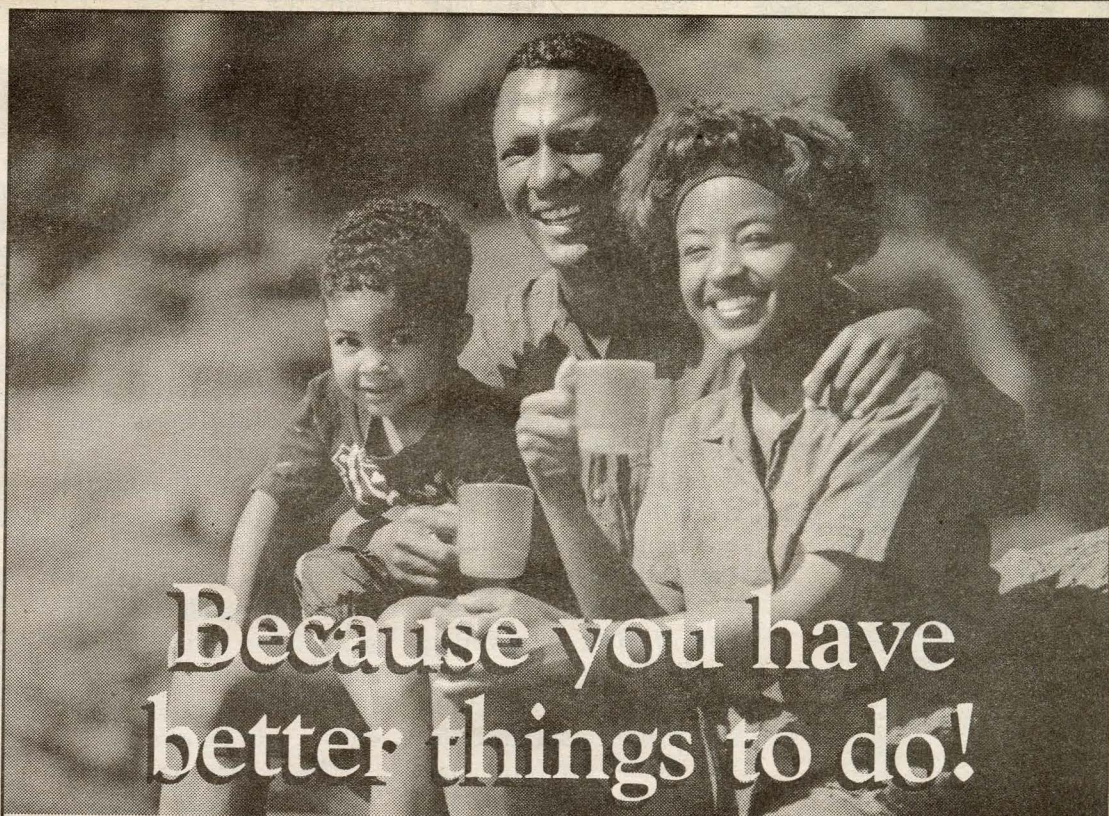
Spokane Regional Health District: 326-1541

YWCA ENCOREplus: 326-1190 Ext. 118

Community center hosts free Internet classes

The Northeast Community Center is offering a free "Introduction to the Internet" course. The 2 hour hands on class offers basic instruction in Internet terms and definitions, using Web browser software, and how to use the web to find information. No prior computer experience is necessary. Attendees will receive a complimentary instruction manual upon completion of the class. Class times are Friday July 9, 9:30-11:30 am, 12:00-2:00 pm, and 2:30-4:30 pm, and Saturday July 10, 9:30-11:30 am, 12:00-2:00 pm, and 2:30-4:30 pm.

Prior registration is required. Community members can register by calling Joseph or Terressa at 487-1603.



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BY DWIGHT CUMMINGS

"No way! No how! The family jewels? No discussion! End of discussion," was one of the responses to my informal survey of various brothers in the Spokane area about vasectomies. It was a topic that caused a lot of commotion and definite opinions, both positive and negative.

One brother commented "It was purely my way of being responsible. I had all the kids I wanted and rather than see my woman go through all of the hassle it was easier and more cost efficient if I did."

Yet another thought it was "Just a bit extreme for something that happened so infrequently".

Many concerns surfaced in the conversations that revealed a lack of basic understanding of exactly the who, the what, the when and the why of vasectomies. Like any major decision, you have to evaluate facts and separate out the myths and

half truths. Determine your personal situation and see if it makes sense for you. You can't get caught in the hype. It's either for you or it's not.

Sterilization is now the most commonly used method of family planning among married couples. Male sterilization, vasecto-

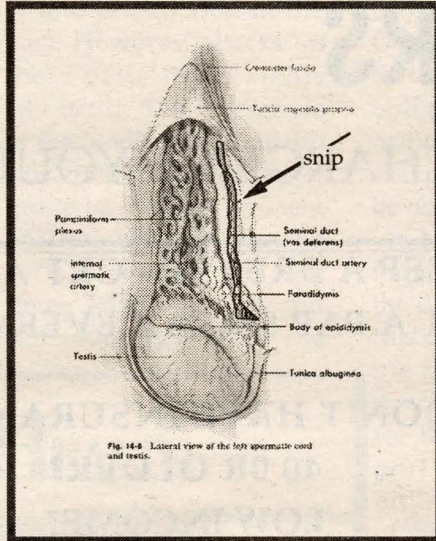


Fig. 14-6 Lateral view of the left spermatic cord and testis.

my, is a safe, simple and highly effective method of permanent male contraception. The first vasectomy was performed in the United States in 1899. Since then many millions of vasectomies have been performed.

Many believe that compared with tubal ligation in women, it is safer, less expensive and more effective. According to local urologist Dr. Steven Silverstein, a careful study and comparison between the different methods has found that failure rates for first year vasectomies were less than any other method, including tubal ligation.

"Vasectomy is a simple 10-20 minute surgery done in the office. Much more time is given to talking about the procedure," explained Silverstein.

Vasectomies block the flow of sperm by severing a tube (the vas deferens) in the scrotum. The testes still produce sperm cells, but they die and are absorbed by the body. There are no changes to secondary sexual characteristics, such as hair pattern or voice pitch. Since the male hormone delivery system does not utilize the vas deferens, the only real change is a man's ability to cause a pregnancy. A vasectomy will not affect the ability to have an erection for any physiological reasons. All nerves and blood vessels necessary for erection remain intact. A good sexual rela-

tionship will not be harmed by a vasectomy, provided those affected are in agreement about having it done. Some actually find their sexual relationship enhanced because they have a reliable birth control method that is safe and allows more spontaneity, according to Louanne Cole Weston, Ph.D. on her website [ON HEALTH \(www1.onhealth.com\)](http://www.onhealth.com). Some men wonder whether a decrease in semen quantity will result from a vasectomy. An average ejaculation has about 5 ml or about one teaspoon, of total fluid volume. Since semen is 98 percent fluid and 2 percent sperm, the change is imper-

ceptible. The principle reason for a vasectomy is for permanent sterilization, reminded Dr. Silverstein. The majority of the patients he does vasectomies on are married, in stable relationships, already have all of the children they want or have medical reasons for not wanting to have children. Silverstein was adamant about the need for pre-counseling and making sure both parties understand exactly what's going to happen in the procedure and that the process a permanent one. Reversals are done for people whose situations change, but they are not 100% effective.

Whatever the initial motivation, one must be certain at the time that you don't want to father any more children. It is usually a decision that couples make, but in the end the male must feel the decision is right for him.

Fees for vasectomy range between \$240 - \$1000 for an interview, counseling, examination, operation, and follow-up sperm count. (Sterilization for women costs up to four times as much.) Some clinics and doctors use a sliding scale according to income.

Vasectomies are usually done in family planning clinics, a public health department, or by a private doctor. Vasectomy requires only a local anesthetic, the patient is usual-

ly awake during the procedure. Once completed it is not immediately effective. Sperm remains in the system beyond the blocked tubes. You must use other birth control until the sperm is used up, usually 15-20 ejaculations. A simple test - semen analysis - shows when there are no more sperm in seminal fluid. Very rarely, tubes grow back together again and pregnancy may occur. This happens in one out of 1,000 cases during the first year according to a Planned Parenthood pamphlet. Major complications are rare and usually associated with infection.

Remember: vasectomy does not protect you from sexually transmitted diseases including AIDS. If you are at risk use a condom every time you have sex, even after vasectomy.

DOLLARS FOR CARSON SCHOLARS

Dr. Ben Carson, head of neurosurgery at Johns Hopkins Hospital is an African-American who was raised in inner-city Baltimore and had the usual poor tracking in school that Black boys tend to get.

Carson was on the road to trouble, but through the perseverance of his mother and several teachers, he received the academic and personal nurturing that he needed.

Carson went on to become a highly respected surgeon and was hailed for his ground-breaking surgery that separated Siamese twins joined at the head.

Dr. Carson has started a scholarship fund called Dollars for Carson Scholars. Scholarships of \$1,000 are awarded to elementary through high school students who have high grade-point averages and are role models. Students must be nominated by their schools.

For information about applications or donations, contact Carson Scholars Fund, Inc., 305 W. Chesapeake

Do consider vasectomy if:

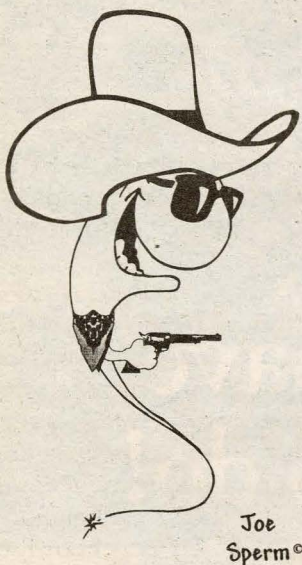
- You want to enjoy having sex without causing pregnancy
- You don't want any more children or any children
- Other methods are unacceptable
- You and your partner have concerns about the side effects of other methods
- Your partner's health would be threatened by a future pregnancy.
- You don't want to pass on a hereditary illness or disability
- You want to spare your partner the surgery and expense of tubal sterilization for women which is more complicated and costly.

Do not consider vasectomy if:

- You want a child in the future
- You are being pressured by your partner, friends, or family - you must want the operation
- You have marriage or sexual problems, short term mental or physical illness, financial worries or you are out of work - vasectomy is not a good solution for temporary problems.
- You have not considered possible changes in your life such as divorce, remarriage, or death of your children.
- You have not discussed it fully with your partner.
- You plan to bank sperm in case you change your mind.

Ave., Suite L-020, Towson, MD 21204; www.carsonscholars.org; (410) 828-1004; fax: (410) 828-1007.

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Planned Parenthood of the Inland Northwest

Free vasectomies available

Thanks to a grant from the Washington State Dept. of Health, Washington state residents could qualify to receive a vasectomy at Planned Parenthood at no cost to them. Call (509) 326-6292 to see if you qualify.

Message For June Brides: Don't Forget Social Security

Many women will be starting a new page in their lives in June, still the most popular month for getting married. Social Security reminds them that it's a new page for their Social Security coverage too. Marriage generally means increased Social Security protection as the family coverage provisions of the program come into play, according to Leslie McAuley, Social Security Field Representative in Spokane WA.

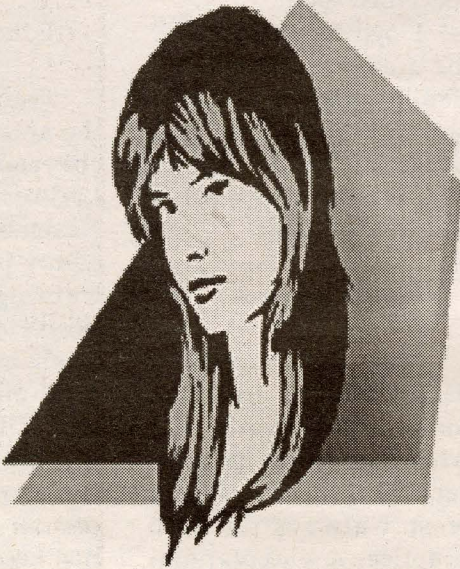
"Far too many June brides forget that they must advise Social Security of their name change. If their earnings are not credited under their new name, they may have a problem when they apply for retirement, disability or survivors benefits," Mrs. McAuley said.

"You should change to your new name immediately after you marry. For women who are working, reporting a name change assures that they will receive proper credit for their earnings and, one day, all the Social Security benefits they are due. For women who don't work outside the home, reporting the change will ensure that their Social Security record shows the correct name when the time comes to apply for benefits on their husband's earnings record," said Mrs. McAuley.

Another important reason to report your change of name is that the Internal Revenue Service and the Social Security records must show the same name and Social Security number. If they

don't, your tax refund could be delayed.

"If you continue to use your maiden name after marriage, as many women do today," said Mrs. McAuley, "you don't need to report the marriage. You just have to be sure to use your maiden name consistently throughout your working years. And if you should change your mind



later, let Social Security know at that time."

To report a name change, call Social Security's toll-free number, 1-800-772-1213. You'll need to complete a Form SS-5 "Application For A Social Security Card." You will also need to provide evidence of your identity and to support the name change, such as your marriage certificate or two documents--one with your old name and one with your new name. All documents must be originals or certified copies. The application form lists other acceptable documents. Mrs. McAuley reminds all brides that the process is simple and free. You don't have to pay anyone for a revised Social Security card. You can also get the application for a new card from our Internet Website, www.ssa.gov.

Disability earnings limit increase July 1

People who work while receiving Social Security disability benefits will be able to earn more as of July 1, according to Leslie McAuley, Field Representative of the Spokane Social Security office. The amount of money indicating substantial gainful activity has been increased from \$500 a month to \$700 a month.

"For people attempting to gradually work their way back into the workplace, a 40 percent increase in the amount of money they can make is important," Leslie said. "When we lessen the risk of losing benefits, more people will be encouraged to attempt to return to work."

The increase may affect as many as 250,000 Social Security beneficiaries with disabilities.

Current rules state that to become eligible for Social Security Disability Insurance (DI) or Supplemental Security Income (SSI) benefits, an individual must be unable to engage in any substantial gainful activity (SGA) that exceeds \$500 per month. In addition, SGA is used as a measure in determining ongoing entitlement for DI benefits. The SGA level is set by the Commissioner through regulation.

SGA has been increased only once since 1980 and that increase

occurred in 1990. The proposed increase would raise SGA to reflect the level of the growth in average wages since 1990.

Currently, less than one half of one percent of disability beneficiaries leave the rolls voluntarily and return to work. Each year since 1991, approximately 400,000 disability beneficiaries have remained on the rolls and have participated in the workforce. The higher SGA level is expected to prompt additional beneficiaries to venture into the workforce.

For more information on the change, visit Social Security Online at www.ssa.org.

Continued from page 7

LETTERS

mischief and assault charges, both felonies. Acting police chief Roger Bragdon said the assault was cowardly. 'We want everyone to know we don't tolerate racist motivated assaults and will respond vigorously if they occur,' Bragdon said."

After reading this article, I cried. I cried because I can't understand where humanity is today. I cried because racism is just so wrong, but mostly I cried for the young girls who would have to carry this idiotic moment around in their memory for life. I cried for the pain that they

felt - both physical and psychological. I cried for their parents who would have to attempt to explain this madness to them as well as cope with it. I wonder what this will do for those children's perspective on life. I wonder if they will trust again. I wonder if they will ever have the innocence and carefree child-like qualities they had before the incident.

In my heart is a shared pain of racism which I hope every decent human being feels. My tears are gone and now I'm only left with the pain in my heart because I know that there are people out there who will read this article and

just keep right on going and there are people out there that don't believe this type of thing happens or tell themselves that this is just an isolated incident. Racism is like cancer - it eats a community one cell or one incident at a time. While the Spokane community is slowly fighting this cancer growth called racism, the number of victims grows and many lives are affected.

I believe with all my heart that if things are to change we the parents, and that includes the boys' parents, must take the leading role by teaching our children to appreciate human diversity.

Dwight Cummings

Continued from page 7

Kids desperately need limitation

In his book *Who's Raising Whom*, Michael Thomas notes that, "many high school students are now mimicking the behavior of college age kids, complete with drinking, drugging, sexual promiscuity and acting out."

No surprises there! But where did all the killing come from?

Parents, schools, TV, movies, and the Internet

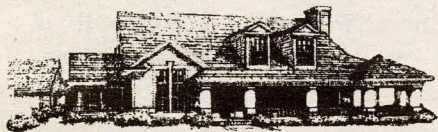
are all the subject of much speculation and finger pointing. No wonder there is such confusion in student's minds over how to best live their lives. With such widespread exposure to seemingly endless violence, questionable moral standards, and mixed messages about everything from controlled substances to sex, no wonder there is such an irreconcilable dichotomy between what they have been taught at home and the environment that exists in their "jobs" -- going to school!

There are no easy answers to what happened at Columbine. Nor are there any pat answers for what happens every day in every other school in this country.

We can take refuge, though, in the realization that, throughout America, most people manage to go to school or work every day, to raise children and help build stronger families, schools, and neighborhoods. To reach out to those less fortunate than themselves. To plow the landscape that is our nation.

Collectively, through words and deeds, they reinforce the basic pillars of humanity that may ultimately win the war against bigotry, poverty, and helplessness.

There may be a lot of construction taking place these days. But eventually, all roads are going to be open.



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Blues for Food

Three cans of food and \$3 will buy an afternoon of blues in the Lilac Bowl at Riverfront Park.

The annual benefit for the Spokane Food Bank is scheduled for Aug. 7 and features Elvin Bishop as the headliner with local bands preceding. The event runs from 1-8 p.m. and features a beer garden.

Public hearing

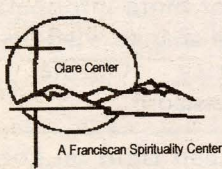
A public hearing to receive information and comments on the proposed 2000-2003 Area Plan on Aging and Long Term Care is scheduled for July 8 at 1222 N. Post Street from 1-4 p.m.

DATES TO REMEMBER

9th Annual Community Strategic Planning Initiative July 29-Aug1. Western States Center, Portland, Oregon


Bias Crime Awareness Week - October 4-10

Northwest Coalition Against Harassment Conference '99 - October 22-24



Clare

Center



Upcoming Events:

Jul 10 "Spiritual Direction; What's it about?" Individual and Group Fac.: Sr. Joan Weisenbeck 1:30-3:30pm

Jul 11-17 "Retreat with Clare of Assisi" Director: Sr. Joan Weisenbeck

Sept 13 - "Discover/Rediscover Your Creative Self" Dec 6: - Mondays, 7-8:30pm facilitator: Sr. Betty Bradley

Sept 15 "Praying with a Cup" w/Kathy Finley 6:30-9pm

Sept 17-19 Hermitage Experience 6pm (17th) - 4pm (19th)

Sept 22 - "Beginning Watercolor for Adults" Nov 3: Wednesdays, 1:00-3:30pm

Oct 16 "Spirituality and Creativity" w/Kathy Finley 1-4pm

Oct 19 - "Creative Watercolor Landscapes" Nov 23: Tuesdays, 9:30am-12noon OR 6:30-9pm facilitator: Sr. Betty Bradley

For more information contact: **Clare Center,**
4624 E Jamieson Rd, Spokane 99223(509)448-4887 (509)448-1553FAX
email clarecenter@juno.com
YOU CAN ALSO VISIT OUR WEBSITE AT: www.fspa.org/spiritual/
Franciscan Sisters of Perpetual Adoration

Continued from page 6

Reality Check

the November session, reported on the wake up call the Chamber of Commerce experienced when minorities noted the lack of minorities in their visuals at the Andrew Young luncheon. They redesigned their marketing materials, hired more minorities, started an intern position, and publicly opposed I 200.

Bill Robinson participates in a CEO Diversity group where difficulties of attracting and retaining minority employees is a regular topic of discussion. They realize this is going to hurt their businesses. He gave Tom Matthews of Avista credit for raising the sense of urgency. Everyone had stories about African Americans they were unable to successfully recruit because there company was in Spokane. They realize they must change attitudes and commitments in the community. They are in the process of developing a work plan to address the problem (The plan will be published in the next issue of the Voice).

The college presidents also meet regularly, and one of their goals is "to bring to Eastern Washington an environment more receptive to diversity". At Whitworth, the diversity plan is part of performance reviews.

Social Services

After reviewing community response to Makah whaling and the overt

racist language it elicited, the lack of response from other minority groups, and the negative reaction from social service professionals whenever she mentions racism or genocide, Toni Lodge felt that "we have gone from zero to -2".

Vic Forney felt that unfortunately social service people were not that socially committed, but they think they are. In addition, it is fragmented into narrow service areas so it is hard to come to agreement on what to be concerned about.

Lloyd suggested that if the area was too diversified, perhaps it could be broken down into smaller categories. This would also be a way to bring other people to the table.

Health Services

Mary Butler described Sacred Heart's efforts to make staff aware that while their values included sensitivity to diversity, it wasn't always put into practice. A videotape of minority staff describing their experiences, lunches, sharing of cultures, resource manuals available on different cultures at hand when a patient from an unfamiliar culture is admitted are starting points. She feels they are probably at about 3.7 or 3.8. They are sharing their efforts with other hospitals, and the next goal is to describe criteria for job descriptions regarding concern for diversity and then measure performance in this area.

Tom Fritz of Inland Northwest Health Services described efforts in HMO's and hospitals to provide cultural choice on treatment. They have established diversity hiring goals and fund scholarships at local colleges specifically for minorities. They bring in high school students in the summer for job choice experiences, and work with the Chamber of Commerce on economic issues such as care for the underinsured.

Justice Community

Roger Bragdon agreed with Chief Chertok's emphasis on the difficulty of hiring minority officers because of testing only every two years and was similarly frustrated. The lack of communication with the minority community inhibits recruitment efforts as well. He felt progress has been made in

academy training, staff development sessions, and developing a system for monitoring and responding to hate groups.

Bragdon said minority issues are addressed regularly at the state level organizations, but could see a benefit to making it a concern of the more regional organizations including police and security people in our area. He also thought it might be good to break out the courts and probation as separate areas.

Education

Ivan Bush reviewed the areas of development covered by Gary Livingston at the November meeting such as equity personnel for staff training, the Medicine Wheel Academy, aggressively addressing harassment and discrimination, and citizen's advisory groups that put out an equity report card on the district every year. Areas that need work are greater diversification in hiring and an accountability system to track how much of equity training is being implemented and how effective it is.

A young adult observing the meeting, Stoakley Lloyd, was struck by the number of meetings that seemed to be taking place on these issues and wondered if they were all productive. He suggested putting a collection can by the door for each to contribute a couple of dollars or an old shirt or some food to ensure the meeting had a verifiable result. Toni Lodge promptly suggested donations of towels, sheets, etc. for a women's recovery house that is soon to open.

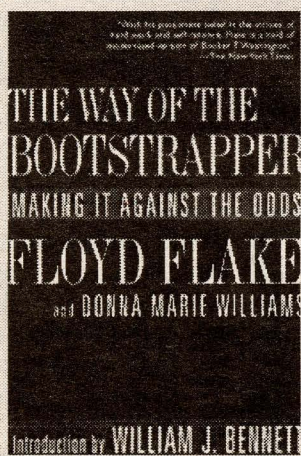
Elsa Distelhorst wrapped up the meeting suggesting that people were connecting with each other, and that we all address the Civil Service Exam issue. Bob Lloyd suggested that we have a more concrete goal for the next meeting - that each area try to develop quantifiable measurements of diversity progress and bring some numbers.

The executives participating found the meetings useful and decided to meet quarterly.

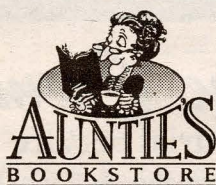
We will be looking for representatives from the criminal justice system, public defenders, and from specific areas of social services.



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When you know that you don't know, you've got to read.

Eastern welcomes new Associate Vice President Of Student Affairs

William Ponder was recently named Associate Vice President of Student Affairs for Eastern Washington University. Ponder, formerly the Director of Admissions and Registration for Pierce Community College in Tacoma, WA was selected in a national search to fill this new position. Ponder is responsible for the Office of Financial Aid and Scholarships, Registrar, and New Student Programs, as well as student services in downtown Spokane.

Ponder has been a leader in higher education in both California and Washington for more than fifteen years and encourages young African American students to take an active role in their edu-

cational achievements.

"Seize whatever opportunities come before you. Introduce yourself to someone you admire. Network to pick up something that will be useful in your future and then share the benefits you gained from networking," Ponders advises.

Ponder also vividly remembers the advice his parents routinely gave him throughout his childhood. "Education in and of itself doesn't do you any good unless you use it to help other folks."

Ponder, who is a California native, has a Bachelor of Arts in Music and a Master of Science in Counseling. He is also a member of Kappa Alpha Psi Fraternity.

FEATURE SCHOOL

Tuskegee University

Tuskegee University is an international, independent, and non-profit institution located in Tuskegee, Alabama. With distinctive strengths in the sciences, engineering, and other professions, the University's basic mission is to provide educational programs of exceptional quality that promote the development of liberally prepared and professionally oriented people. Tuskegee University offers degrees at the bachelor, master, and doctoral level and has produced distinguished African American scholars such as Ralph Ellison, Booker T. Washington, and George Washington Carver.

Total Enrollment: 3,023
Tuition: \$8,662
Room and Board: \$4,104

Admissions Requirements: Each applicant is evaluated on an individual basis. Ongoing communication between the University and student is encouraged to identify every potential student that can be successful in Tuskegee's programs. Students must submit official high school transcripts and SAT or ACT scores. Tuskegee encourages students to take the following preparatory courses: 4 years English, 3 years mathematics, 1 year physical science or 1 year biological science, 4 electives

to include foreign language and computers. Students interested in engineering or nursing are encouraged to contact the university for high school preparatory courses.

To request an application, students should call or write to: Tuskegee University, Dean of Admissions and Records, 102 Old Administration Building, Tuskegee, Alabama, 36088.

1-800-622-6531;
www.tusk.edu.

More information about historically black colleges and universities can be found at the following websites:

www.edonline.com/q/hbcu/alphabet.htm#top
www.petersons.com/sites/ugradinc/311610ul.html

Mother said that I must always be intolerant of ignorance, but understanding of illiteracy. That some people, unable to go to school, were more educated and more intelligent than college professors.

Maya Angelou

Guidance for parents of multi-racial children

The Vanessa Behan Crisis Nursery Cross-Cultural Parenting class has recently been recognized by Health Improvement Partnership (HIP), an alliance of citizens and organizations working to make Spokane a healthier community.

The Cross-Cultural Parenting class was developed because of the number of parents raising bi-racial or multi-racial children who were having problems preparing their children for society's biases. It focuses on teaching families how to deal with racism, and how to teach their children that their culture and heritage is unique and special. The classes teach parents to become advocates for their children, discussing labels and names and promoting self-esteem.

"This is the first time in this community that I have seen racism treated as a disease instead of a societal issue," said Leyli Woodfield from the Spokane Regional Health District. "And if there is an illness then prevention is a remedy."

So far, two 10-week sessions have been held, and a total of 17 people were enrolled. Thirteen people have successfully completed the program, and the responses have been very positive. However, the grant for the Cross-Cultural Parenting classes has run out, and they are looking for new funding. Anyone interested in supporting this worthwhile cause is encouraged to call Amy Swanson at the Vanessa Behan Crisis Nursery at 535-3155.

YMCA's Summer Club for non-traditional artists

Teen club forms this summer for non-traditional artists

"Don't like what you're being force fed by TV, radio, or standard curriculum?" the brochure inquires of Spokane teens. The Sound and Art Squad, founded by Tony Brown of Penny Lane Records, will give non-traditional fine, visual, and performing artists an avenue of exploration and creativity that is generally not available in traditional school programs.

The teen club is sponsored by the downtown YMCA where club members will have a space to create their art and collaborate on club projects. In addition to assisting teens with honing their artistic abilities, Brown also hopes the club projects will help teens develop their organi-

zational, planning, and leadership skills.

"The projects can include events such as fashion shows, dances, and talent shows, but I'm really looking to the teens to choose the projects," Brown said. He will also assist the teens in networking with professional artists to get practical experience in artistic arenas.

Brown, a Spokane native, is an experienced DJ and an avid collector of records. He encourages teens from graffiti artists to photographers to writers to classical musicians to join the Sound and Art Squad. The club will meet every Friday at the downtown YMCA. For more information, contact Brown at Penny Lane Records at 891-4155 or Brett Joachim at the YMCA at 838-3577 ext. 141.


New business workshop

A two-night workshop offering a variety of strategies to market a new business is offered July 22 and July 29 from 6-9 p.m. at the Spokane Intercollegiate Research and Technology Institute (SIRTI) on the Riverpoint campus downtown. Cost is \$45. Call 358-7890 for information or to register.

Reach a diverse population. Call the African American Voice 509-455-8274

Advertising rates \$7.50 per col. inch

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Wednesday Programs at 7:00 pm

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JOB

DIVERSITY RECRUITMENT

*Do you need
help finding a job?*

We would like to invite you to be a part of the Spokane area Diversity Recruitment Committee (DRC). Our mission is to bring together employers, community organizations, and persons seeking jobs. Our goal is to aid in the hiring of people of diverse populations.

The Diversity Recruitment Committee meets the 3rd Wednesday of every month at Career Path Services, 905 N. Washington, Suite 300) at 9 am. The next meeting is on July 21.

LIVE RESUMES

At the meetings there is an opportunity for job seekers to briefly introduce themselves and give a quick highlight of their knowledge, skills, and abilities as well as the type of employment they are seeking. If you are interested in becoming a DRC member or "live resume" participant, please write:

Diversity
Recruitment
Committee (DRC)
c/o Career Path
Services

905 N. Washington,
Suite 300
Spokane WA 99201

Indicate whether you would like to become a DRC member or participate as a "live resume". Give your name, address, phone, and email address.

For more information call Susie Maher at

509-353-3533.

COMMUNITY COLLEGES OF SPOKANE

Invites applicants for the following positions:

CONFIDENTIAL ASSISTANT TO THE VICE PRESIDENT OF ENROLLMENT MANAGEMENT AND STUDENT DEVELOPMENT/FT AND CONFIDENTIAL ASSISTANT TO THE VICE PRESIDENT OF INSTRUCTION/FT: Two positions. Compose drafts and final responses to inquiries, letters, and questionnaires. Possess excellent communication skills: listening, verbal, and written, and have strong ability to communicate effectively with a diverse population. AA or equivalent experience. Three years experience as administrative assistant or equivalent. \$35,540 annually. Closing Date: 7/19/99.

ELECTRICAL INSTRUCTOR/PT: Teach specialized short courses such as: Fiber Optics, Power Quality, Fire Alarms, Low Voltage E Codes, Lighting, programmable Logic Controllers, and AC/DC Motors and Generators. Four years experience beyond journey-level worker, or extensive specialized training in specific area, engineering degree in electrical/electronic field or equivalent. \$35,000 annually. Closing Date: 8/13/99.

ELECTRONICS INSTRUCTOR/FT: Teach and evaluate basic and advanced electronics technology courses such as: AC/DC theory and math, semiconductor devices, linear and digital integrated circuit technology, and electronic circuit simulation software. AAS in electronics or equivalent degree and four years recent work experience in subject areas (recent defined as within last two years). \$35,000 annually. Closing Date: 7/23/99.

**HEARING INSTRUMENT FITTER/DISPENSER
TECHNICIAN INSTRUCTOR/COORDINATOR/FT:** Develop and direct activities related to establishing Hearing Instrument Fitter/Dispenser Technician (HIFDT) programs. Prepare competency-based curriculum from State Skill Standards and Curriculum Guidelines. BA and three years recent continuous full-time experience as licensed fitter/dispenser in "good standing" or meet WA State licensing eligibility requirements. \$35,000 annually. Additional funds for coordinating duties and responsibilities may be available. Closing Date: 9/3/99.

SOCIAL SERVICES SPECIALIST/FT: Works primarily in consultation with Head Start/ECEAP/EHS program administrators and program staff to facilitate the delivery of comprehensive quality social services to children and families. MA in Social Work, Human Services, or related field and two years professional experience OR BA in aforementioned disciplines AND three years professional experience. \$37,080 annually. Closing Date: 7/16/99.

Applicants must have a sensitivity and ability to successfully interact with diverse populations. To ensure consideration, apply by closing dates indicated. Must request official application by contacting: Human Resources Office, Community Colleges of Spokane, 2000 N. Greene Street, Spokane, WA 99217-5499. Phone: (509) 533-7429; for TDD: (509) 533-7466. FAX: 509/533-7151. Website: <http://ccs.spokane.cc.wa.us> AA/EOE.

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EASTERN WASHINGTON UNIVERSITY

SCHOOL OF SOCIAL WORK AND HUMAN SERVICES

DIRECTOR, OFFICE OF FIELD INSTRUCTION

A senior leadership position to assume responsibility for the administration of the School of Social Work and Human Services field work program. The successful candidate will be responsible for the organization and operation of the program which includes several highly innovative community partnerships. The School currently employs a half time assistant director of field unit coordinators, and a practicum secretary. Full-time BASW and MSW programs are offered on the University's main campus in Cheney as well as structured part-time MSW programs in Spokane, Toppenish, Everett, and Lewiston, Idaho (to begin in January, 2000) with a total enrollment of 400 students and 31 full-time equivalent faculty members.

Minimum requirements include an MSW (with a minimum of 3 years post MSW experience), experience in administering complex programs, and knowledge of social work education. This is a 9 month faculty position with an additional summer appointment.

Formal review of applications will begin on July 16 and continue until the position is filled with an anticipated starting date as soon as the selected applicant is available.

Please send a letter of application addressing position qualification, a curriculum vitae, and names of three references to: Dr. Michael Frumkin, Dean, School of Social Work and Human Services, Eastern Washington University, 526 5th Street, Cheney, WA 99004. The successful candidate will be required to show proof of eligibility to work in the U.S. pursuant to U.S. immigration laws.

Eastern Washington University is committed to increasing the diversity of its faculty, staff, students and academic program offerings and to strengthening sensitivity to diversity throughout the institution. We are an equal opportunity / affirmative action employer, and applications from members of historically under-represented groups are especially encouraged.

Public Relations Coordinator

This position develops and implements the communication and public relations plan for INHS, including coordinating and developing internal and external communications, media coverage, promotions and advertising for programs, events, activities and services. Responsible for managing the budget, maintaining historical chronology of the development of INHS, providing internal and external customer service. Uses critical thinking, problem solving and decision making. Must maintain good working relationships and be flexible in responding to the needs for assistance from staff members and administration. Requires: a level of knowledge normally acquired through completion of a Bachelor's degree in Public Relations, Journalism, Communications or a related field; or equivalent combination of training, education and experience; three years experience in public relations, communications or marketing field, preferably in a health organization; excellent written and oral skills; knowledge and experience with computer presentation software; ability to manage large projects meeting critical time lines, using creativity and professionalism; and ability to communicate well with diverse individuals and entities and to project a positive image of self and company. Qualified candidates end resume to:

Inland Northwest Health Services

Attn: HR, P.O. Box 248,
Spokane, WA 99210-0248.

JOBS

WSU Spokane

Advanced Studies & Research

Manager, Professional Development and Continuing Education

WSU Spokane is seeking an experienced conference manager to initiate, develop and manage professional development and continuing education programs, workshops and similar events. This position fills a vacancy within the Area Health Education Center at WSU Spokane and is a full-time temporary, administrative/exempt position.

Minimum Qualifications: Bachelor's degree in adult/continuing education, health sciences or related fields and at least three years of progressively responsible work experience involving conference or event management, adult/continuing education OR equivalent

experience: experience may substitute for education on a year-for-year basis. Applicant must have demonstrated organizational skills, scheduling ability & supervisory ability; must be able to interact professionally and effectively with a diverse group of constituents including community leaders, staff, universities and colleges and program committees. Must have experience using electronic mail (the Internet), MS Windows, Excel, and Access.

Preferred Qualifications: Advanced degree in adult/continuing education; documented experience in designing and implementing adult continuing education and/or progression development courses; experience in curriculum design and working with faculty/professional liaisons in developing new educational products or services, particularly in a higher education environment, experience in using desktop publishing programs.

Applications are due no later than the end of business Friday, July 23, 1999, and must include: cover letter addressing the qualifications above, current resume, and three letters of reference.

Requests for complete job description or completed applications should be directed to:

Barb Chamberlain, Chair
Conference Manager
Search Committee,
WSU Spokane,
West 601 First Avenue,
Spokane, WA 99201-3899

WASHINGTON STATE UNIVERSITY IS AN EO/AA EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, Vietnam era or disabled veterans, persons of disability, and/or persons 40 and over are encouraged to apply.

Martin Luther King Jr. Center JOB OPENINGS

COORDINATOR

Half-time position for a self-directed individual with experience in outreach/education, program development, case management, and group facilitation. Must be trained in Domestic Violence and HIV/AIDS issues. Minimum requirements: AA degree, experience working with minority populations, own transportation, good communication skills. Background check/drug test required. Women and minorities strongly encouraged to apply. Please stop by 845 S. Sherman for application, or call 455-8722 FFI.

FAMILY SERVICE COORDINATOR

Martin Luther King Jr. Center: Accepting applications for Headstart / ECEAP Family Service Coordinator. 34hr/wk working with families. Must be self-directed, good written and oral communication skills. Criminal background check and WA driver's license required. Min. Qualification: BA in Sociology or related field, case management experience with Early Childhood Programs and culturally diverse populations desired. For more information and application call 455-8722 or send a resume to 845 S. Sherman.

VOLUNTEERS

Needed: Volunteer to help with "I AM Somebody" youth academy doing crafts, recreation and literacy activities. Criminal background check required. Call Brenda Kane at 455-8722

Volunteer to help plan Y2K Martin Luther King Jr. Celebration. Call Stacy Hersrud at 455-8722.

City of Spokane

FOR ALL POSITIONS,

Please contact the Civil Service Office at 808 W. Spokane Falls Blvd., Fourth Floor, for a detailed job announcement and an application. If long distance call (509) 625-6160 to have an announcement and an application mailed to your address.

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(\$40,235 - \$50,091 ANNUAL SALARY)

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Duties: Responsible technical and supervisory work in directing the gardening, greenhouse, Japanese Garden, nursery and new planting operations. Supervises the planting plan, and planting for displays and garden shows. Supervises the operation of the Manito Gardens and Japanese Garden. Originates and monitors all budget activities for purchases of the Horticultural Division. Originates specifications for outside contracts, and monitors performance. Performs related work as required.

Requires Graduation from an accredited four year college or university with a degree in horticulture, urban forestry, or closely related field; AND three years of experience in horticulture, floriculture, urban forestry, or related field, one year of which must have been in a responsible supervisory position. Additional experience may substitute on a year for year basis, for up to two years of the educational requirement. Applicants must possess a valid driver's license.



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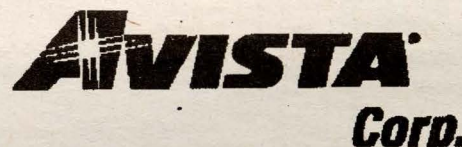
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'93 FORD T-BIRD	\$6988	'96 VW JETTA	\$12,646	'98 FORD EXPEDITION	\$27,639
'90 DODGE 3/4 TON 4X4	\$7463	'98 CHEVY LUMINA	\$12,968	'98 DODGE 3/4 SC DIESEL	\$28,450
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